Big Learning is seeking Spanish, French, and Chinese speakers to teach language classes in our elementary level after school foreign language enrichment program. We are expanding to more local schools and we anticipate hiring and training 10-15 new instructors.

Do you speak Spanish, French, or Chinese and want to share your language and culture with elementary-age children in a fun, interactive learning environment?

Elementary After School Spanish, French, or Chinese Language Instructor
Big Learning is looking for dynamic and responsible individuals with native or near-native proficiency in Spanish, French, or Chinese and a working proficiency in English, who enjoy working with children. This is an ideal position for individuals who have some formal or informal classroom experience with children and who are looking for part-time work in a school setting during the "after school" hours.

This part-time position ranges between 2-8 hours per week during the academic year. Our language classes are held once a week for an hour after the school day. A teacher may teach between 1-4 afternoons a week depending on our mutual schedules. Big Learning provides instructor training in the target language, as well as curriculum, all teaching materials, and instructor support throughout the school year. Instructors receive a tuition scholarship for their child to attend Big Learning classes.

Fall Session programs begin October 2025. Schools typically offer three 8-week sessions during the school year starting in October, January, and April. Some schools offer longer sessions. Paid content training for instructors is provided prior to the start of each session. Several shorter paid trainings on specific topics will be also offered in August and September. Instructors are paid $16.00 /hr. for all trainings they attend.

Earn $41 for every one-hour class meeting (please note that the total time commitment is longer as each class meeting requires lesson prep, setup, cleanup, and student dismissal). Teachers can also earn a small stipend for driving to schools more than 5 miles from home/work. TIAA retirement participation optional.

Additional Qualifications:
- Must pass criminal background check (print cost reimbursed if you teach a full 8-week session)
- Must have a reliable vehicle for transportation
- Native or near-native proficiency in language of instruction and working proficiency in English; must be able to communicate with parents, school and Big Learning staff in English
- Must have some experience working with children and/or classroom management
- Must be punctual, organized, and good-natured
- Position requires ability to lift and carry up to 20 lbs. of teaching material

Responsibilities:
- Manage a classroom of 8-12 children
- Use our curriculum, methodology and materials to engage children in language learning
- Nurture children's Social Emotional well-being
- Ensure student's safety during class time and supervise parent pick up after class
- Attend required content training prior to the start of each session
- Maintain student attendance records
- Responsibly use, maintain, and return all teaching materials at end of each session

Big Learning, aka MCCPTA Educational Programs, Inc. is a nonprofit founded by the MCCPTA in 1975 to manage its after school programs. Send resume to Kirsten Rhodes, krhodes@biglearning.org or contact to learn more.